



Make the LEAP in your career; become a talented leader!

Apply NOW for Groups Starting January 2012 in Kearney!

LEAP™ brings **Current and Future Leaders** together in a learning environment that leverages strengths, challenges, and commonalities as well as differences to forge strong, confident and competent leaders.

*** More Productive * Loyal Leaders * Better Allocation of Time & Money * * More Company Value * Engaged Leadership * Long Term Success ***

Monthly, half-day skill-building workshops, individual personalized coaching and confidential peer interaction for LEAP™ members provide a continuing forum for cultivating exceptional leaders and building learning organizations. We provide comprehensive materials and preparation, high-energy and experiential curriculum, reflection and self-discovery time, individual development planning and much more.

Why Join LEAP™:

- ✓ LEAP™ Framework ensures high performance leadership is your norm
- ✓ Lead your organization to attain key goals
- ✓ Improve your ability to coach direct-reports to higher performance
- ✓ Solve problems more quickly
- ✓ Develop and articulate your vision to impact your outcomes
- ✓ Transform conflict into positive learning
- ✓ Build and develop high performing teams
- ✓ Create opportunities for yourself and others during rapid change
- ✓ Influence others to embrace your ideas

What Graduates Are Saying About LEAP™:

- ✓ *"It's the best money I've ever spent on anything in my company."*
- ✓ *"I am spending my time on the right things rather than trying to do things right – my sales numbers are at an all time high because I am delegating and focusing on the larger issues & coaching my people."*
- ✓ *"I am much better at managing people and setting expectations so that I'm not bogged down."*
- ✓ *"I trust my instincts and am making decisive decisions."*
- ✓ *"It's great to have a safe place to discuss and find practical solutions..."*

About Ellison Partners LLC: Our consultants have more than 50 combined years in leadership, business management, executive coaching and human resources development. The unique LEAP™ Program was created by our colleagues in the Seattle, Washington area in 2003 to bring Fortune 100 leadership development practices to smaller & mid-sized organizations. Ellison Partners LLC is proud to be the first firm to offer this revolutionary program and its success for its members to the Midwest. Ellison Partners consultants have worked with leaders at all levels to increase effectiveness. We look forward to working with you!

A 12-month Leadership Program – For Managers who are Passionate about Being Leaders and Reaching the Potential in Themselves and Others.

PROGRAM ELEMENTS INCLUDE:

- ✓ 360-degree Leadership Feedback
- ✓ Customized Development Action Plan
- ✓ Skill Development
- ✓ Experiential Learning Modules and Case Studies
- ✓ Confidential Peer Learning
- ✓ Guest Speakers
- ✓ Personalized Executive Coaching
- ✓ Post-classroom Reinforcement

Your Facilitator:

Nikki Ellison, CEO

Certified Executive Coach



402.884.7300

Nikki@EllisonPartners.com

www.EllisonPartners.com

Info@EllisonPartners.com